



Volunteer Department

ORANGE TEAM

Members of the Orange Team are deployed in the following areas based on our greatest needs of the day. Volunteers will check the volunteer whiteboard at the beginning of each shift for their assignment.

- Shelter Operations: Assist in the upkeep of the constant flow of daily operational tasks. These are essential in keeping the behind the scenes aspects of shelter life operational.
 - Cleaning (animal pods, hallways, windows and outdoor play yards)
 - Laundry
 - Wash dishes, rubber toys and litter pans
 - Sort toys and bedding and other donated items
 - Organize Central Storage
 - Breakdown boxes and trash removal
 - Assemble Adoption Packets
 - Assemble e-collars for Clinic
 - Shift Captain to guide your fellow team members
- Other Opportunities:
 - Special Events
 - Adoption Center Greeter
 - Post-Adoption Follow-Up Calls
 - Clinic Client Services
 - Customer Care Center
 - ZIP News / Voluntweep
 - Scout Workshops/Humane Education
 - Clerical
 - Donation Canisters
 - Paws on the Street

Team Requirements

- Payment of Volunteer Fee
- Online Application / Background Check (ages 18+)
- Online Orientation
- First Shift Shadow
- Post adoption follow-up calls, clinic client services, Customer Care Center, and Scout workshops/Humane Education require additional training

Team Commitment

- 6-Hours Per Month
- Set Schedule

BLUE TEAM

Members of the Blue Team are essential in the hands-on care of animals across our organization. Volunteers will check the volunteer whiteboard at the beginning of each shift for their assignment. We realize being “hands-on” with the

animals is a big part of a volunteer's motivation and we will do our best to balance that interaction with the other duties required of the Blue Team.

- Cleaning (animal pods, holdings, and outdoor play yards)
- Dog Walking
- Cat Socialization
- BVALs for Behavior Modification
- Mentor newer volunteers
- Chuck Wagon Feeding
- Glam Squad Grooming
- Toy Chest Distributions
- Animal Transport Assistant
- Admitting Tech Assistant
- Animal Photos/Bios for Social Media
- Clinic Services – Runners/Surgery Prep
- Borrow-a-Buddy
- iFoster
- PetSmart/PetCo Cat Adoptions
- Mobile Adoptions
- Shift Captain to guide your fellow team members

Team Requirements

- Orange Team member for 30-days or for four (4) shifts
- Animal Handling Training (webinar and hands-on class)
- Borrow-a-Buddy, iFoster and PetSmart/PetCo Cat programs require additional training

Team Commitment

- 6-Hours Per Month
- Set Schedule

PURPLE TEAM

Members of the Purple Team help families find the perfect pet and provide guidance, promote retail merchandise and support newer volunteers.

- Adoption Counseling – Circles & Triangles
- Dog Walking
- Cat Socialization
- Spot Cleaning
- Maintain retail merchandise area
- Mobile Adoptions
- Adoption Ambassadors
- Post Adoption Follow-Up Calls
- Assemble Adoption Packets
- Assist with Animal "Move-Ups"
- Shift Captain to guide your fellow team members

Team Requirements

- Blue Team member for 30-days or for four (4) shifts
- Adoption Counseling Training

Team Commitment

- 6 Hours Per Month
- Set Schedule

GREEN TEAM

Members of the Green Team greatly enhance our efforts to handle a larger portion of our animal population. They also modify behavior challenges to make animals more adoptable. Volunteers will check the volunteer whiteboard at the beginning of each shift for their assignment. We realize being “hands-on” with the animals is a big part of a volunteer’s motivation and we will do our best to balance that interaction with the other duties required of the Green Team. “Square” animals are those that have been identified as needing volunteers with more advanced handling skills.

- Cleaning (animal pods, holdings and outdoor play yards)
- Dog Walking – Squares
- Cat Socialization – Squares
- Play Groups
- Behavior Modification
- 2121/ACI Candidate
- Glam Squad Grooming – Squares
- Animal Transport
- Borrow-a-Buddy – Squares
- iFoster – Squares
- Shift Captain to guide your fellow team members

Team Requirements

- Age 15+
- Five (5) animal handling shifts on the Blue Team
- Square training
- Play Groups, Borrow-a-Buddy, iFoster and Animal Transport require additional training
- 2121/ACI is by invitation only and requires orientation

Team Commitment

- 6 Hours Per Month
- Set Schedule

RED TEAM

The Red Team members are our most experienced volunteers. Their skillsets encompass all the experience and training necessary to help in any area across the organization, thus making the deepest mission-driven impact.

Team Requirements

- Successful progression through Orange, Blue, Purple and Green teams

Team Commitment

- 6 Hours Per Month
- Set Schedule

BLACK TEAM

Members of the Black Team are deployed in the following areas based on our greatest needs of the day. Volunteers will check the volunteer whiteboard at the beginning of each shift for their assignment.

- Shelter Operations: Assist in the upkeep of the constant flow of daily operational tasks. These are essential in keeping the behind the scenes aspects of shelter life operational.
 - Cleaning (animal pods, hallways, windows and outdoor play yards)
 - Laundry
 - Wash dishes, rubber toys and litter pans
 - Sort toys and bedding and other donated items
 - Organize Central Storage
 - Breakdown boxes and trash removal
 - Assemble Adoption Packets
 - Assemble e-collars for Clinic

Team Requirements

- Online Orientation
- Payment of Volunteer Fee
- Online Application / Background Check (ages 18+)
- First Shift Shadow

Team Commitment

- Set Schedule